

P.N. DALY LIMITED'S GENDER PAY GAP DATA

Women's hourly rate is 2% lower (mean) and 2% lower (median).

Top salary quartile has 88% men and 12% women.

Upper middle salary quartile has 88% men and 12% women.

Lower middle salary quartile has 84% men and 16% women.

Lower salary quartile has 85% men and 15% women.

Women's bonus pay is 17% lower (mean) and 65% lower (median).

61% of men and 17% of women received bonus pay.

Our gender pay gap information above is accurate as of 5th April 2021

Frank Daly

Managing Director